

	Infant Family Associate	Infant Family Specialist	Infant Mental Health Specialist	Infant Mental Health Mentor-C	Infant Mental Health Mentor – Policy	Infant Mental Health Mentor – Research/Faculty	Infant Family Reflective Supervisor
Education	Any academic degree OR Official transcript from CDA OR work experience:		Minimum Master’s degree (MA, MS, MSW, MEd, MSN, etc.)	Minimum Master’s degree (MA, MS, MSW, MEd, MSN, etc.)	Minimum Master’s degree (MA, MS, MSW, MEd, MSN, etc.)	Minimum Master’s degree (MA, MS, MSW, MEd, MSN, etc.)	
Work	Two years infant and early-childhood related paid* work experiences	Minimum 2-years post Bachelor’s, providing early intervention services to promote IMH <ul style="list-style-type: none"> Min of 10 families Social-emo needs of 0-3yo Promote relation-ships 	Minimum 2-yr’s post graduate, supervised experience providing relationship-focused IMH service/ intervention <ul style="list-style-type: none"> With primary care-giver & 0-36 mo old “Ghosts” 	Meet IMHS work req’t Minimum 3-years post graduate experience providing IMH RSC	Minimum 3-yr’s post-graduate as a leader in policy and/ or program admin related to the promotion of IMH principles and practices	Minimum 3-yr’s post-graduate as a leader in university-level teaching and/or published research related to the promotion of IMH principles and practices	Minimum 2-years post Bachelor’s, providing early intervention services to promote IMH AND <ul style="list-style-type: none"> Provider of RSC for 1+years for IFS professionals
Training	Minimum 30-hrs on the promotion of social-emotional dev’t and/or the principles of I-ECMH Successful IFA applicants include an average of 40 or more hours	Minimum 30-hrs on the promotion of social-emotional dev’t and/or the principles of I-ECMH Successful IFS applicants include an average of 50 or more hours	Minimum 30-hrs on the promotion of social-emotional dev’t and/or the principles of I-ECMH Successful IMHS applicants include an average of 75 or more hours	Minimum 30-hrs on the promotion of social-emotional dev’t and/or the principles of I-ECMH Successful IMHM applicants include an average of 75 or more hours	Minimum 30-hrs on the promotion of social-emotional dev’t and/or the principles of I-ECMH Successful IMHM applicants include an average of 75 or more hours	Minimum 30-hrs on the promotion of social-emotional dev’t and/or the principles of I-ECMH Successful IMHM applicants include an average of 75 or more hours	Minimum 48-hours, average 75-hours Minimum of 15-hours must be about the provision RSC and Minimum of 3-hours must be about diversity, equity, and inclusion in IMH
Reference Ratings	3 reference ratings: 1. Current program supervisor 2. Meets Endorsement® requirements (IFS, IMHS, or IMHM) 3. Col-league, parent of service, teacher, etc.	3 reference ratings: 1. Current program supervisor 2. Current provider of RSC 3. Col-league, trainer, teacher, etc.	3 reference ratings: 1. Current program supervisor 2. Current provider of RSC 3. Col-league, trainer, teacher, etc.	3 reference ratings: 1. Current program supervisor 2. Current provider of RSC 3. Person receiving RSC from the applicant	3 reference ratings: 1. Current program supervisor 2. Current provider of RSC* 3. May ask three coll-eagues	3 reference ratings: 1. Current dept supervisor or chair* 2. Current provider of RSC* 3. Student taught and/or supervised by the applicant	3 reference ratings: 1. Current program supervisor 2. Current provider of RSC 3. Current RSC Supervisee
Reflective Supervision	Recommended, but not required	Min 24-hrs within a 12-month to 24-month time-frame, post-bachelors, relationship-based, RSC while providing services to 0 to 36 month olds and families	Min 50-hrs within a 12-month to 24-month time-frame, post-bachelors, relationship-based, RSC while providing services to 0 to 36 month olds and families	Min 50-hrs within a 12-month to 24-month time-frame, post-bachelors, relationship-based, RSC while providing services to 0 to 3yo and families	Recommend-ed, but not required	Recommend-ed, but not required	Minimum 24 hours within a 12 month to 24 month time period while working with infants, toddlers, & families. A minimum of 12 hours of the RSC received should be about the RSC that the applicant provides to others
Leadership	Not required	Not required	Not required	Demonstration of Leadership at state & regional levels	Demon-stration of Leadership at state & regional levels	Demon-stration of Leadership at state & regional levels	Minimum 1 year leadership activities